



THASSIM BEEVI ABDUL KADER COLLEGE FOR WOMEN

A Minority Institution Sponsored by Seethakathi Trust, Chennai.

Ministry of Science and Technology, Govt. of India.

An Autonomous Institution Affiliated to Alagappa University, Karaikudi.

Accredited by NAAC with "A" Grade [CGPA:3.16] & ISO 9001:2015 Certified Institution.

Recognized by UGC under 2(f) & 12 (B).

Kilakarai – 623517, Ramanathapuram District

POLICY DOCUMENT ON PROVIDING FINANCIAL FUND TO TEACHERS

TBAK College believes that continuous improvement of the teaching staff is necessary for improvement in the teaching and learning process contributing to classroom excellence. Continuous improvement of teachers is brought about by doing research and also by attending conferences, seminars and symposia which has a lot of advantages which includes inspiring the teachers, experiencing cutting edge technology and media practices, gathering new information and so on. The college encourages teachers in these aspects by providing financial fund to them.

Objectives:

- To encourage teachers to attend seminars / conferences / symposia / workshops / Faculty Development Programs in India and abroad.
- To encourage teachers to conduct research by following the research policy published in the college website.
- To promote and motivate faculty members to avail funding assistance for research, outreach / extension activities or nationally recognized UGC programmes from various funding organizations.
- To provide funds at the departmental level for guest lectures and seminars as well as association events, joint activities and outreach programmes.
- To organize staff training and development programmes for enhancing professional competency.

Policy Guidelines:

The college provides financial fund to the following:

- For teachers to attend workshops, faculty Development programmes and conferences to improve themselves.
- Seed money for conducting research projects.
- Teachers who publish their articles in National and International Journals are encouraged by providing incentives on Teacher's Day.

Principal
Thassim Beevi Abdul Kader
College for Women, Kilakarai.